

Health, Safety, Environment, Quality & Wellbeing Policy



Vision

Altrad is committed to providing a unified, structured and consistent approach to HSEQW across the Altrad Group, with an unwavering belief that all work-related injuries and ill health, environmental impacts and defects in quality are preventable.

Commitment

At Altrad, we understand that the success of the global business is dependent upon our ability to continually learn, improve and evolve towards the protection of people, the environment in which we operate and the quality of our services and products. Our priority focus will be to ensure positive human health and wellbeing, optimal operational safety performance, environmental protection and sustainability, quality enhancements and community involvement. This commitment invests in the best interests of our employees, contractors and customers, adopting a socially responsible approach which respects the laws, human rights and communities in which we live and work.

Altrad unequivocally mandates the active commitment and accountability for HSEQW from our leadership, employees and contractors. Each of our business units and subsidiaries are fully committed to working towards optimal levels of HSEQW performance, in accordance with the Altrad core values and Group standards.

Policy

We are committed to:

- encouraging a positive HSEQW culture through visible leadership at all levels
- protecting and striving for the improvement in health, safety, wellbeing and security of our employees, at all times
- providing the necessary resources to help promote a safe working environment and support employee welfare
- eliminating quality nonconformances and HSE adverse events
- achieving specified customer requirements and maintaining continuous customer satisfaction
- setting realistic quality and HSE performance targets; measuring results and assessing to continually improve processes, services, and product quality
- planning for, responding to, and recovering from any emergency, crisis, and business disruption
- mitigating our social and environmental impacts through pollution prevention, reduction of natural resource consumption and emissions and the reduction and recycling of waste
- applying our technical skills to all HSEQW aspects in the design and engineering of our services and products
- transparency when communicating with stakeholders to ensure an understanding of our HSEQW policies, standards, programmes and performance towards recognising outstanding HSEQW performance
- improving our performance on issues relating to global concerns, relevant to our stakeholders and where we can have a positive impact through sharing our knowledge of successful HSEQW programmes and initiatives.

This Policy will be reviewed frequently to maintain eligibility with our values and vision. These commitments are incorporated with our basic obligation to comply with the Altrad standards, while also adhering to all applicable laws and regulations where we operate. This Policy is integral to the performance and success of our business, it empowers us to systematically minimise all losses and builds value for all our stakeholders.

A blue ink signature of Jan Vanderstraeten, appearing as a stylized, cursive script.

Jan Vanderstraeten – CEO

A blue ink signature of Mohed Altrad, appearing as a stylized, cursive script.

Mohed Altrad – President

A blue ink signature of Ran Oren, appearing as a stylized, cursive script.

Ran Oren – CEO